
Contract award notice

Results of the procurement procedure

Services

Directive 2014/24/EU

Section I: Contracting authority

I.1) **Name and addresses**

London Borough of Waltham Forest
Waltham Forest Town Hall, Forest Road
London
E17 4JF
United Kingdom
Contact person: Mr Michael Sargeant
Telephone: +44 2084968195
E-mail: michael.sargeant@walthamforest.gov.uk
NUTS code: UK

Internet address(es):

Main address: <http://www.walthamforest.gov.uk/>
Address of the buyer profile: <http://www.walthamforest.gov.uk/>

I.2) **Joint procurement**

I.4) **Type of the contracting authority**

Regional or local authority

I.5) **Main activity**

General public services

Section II: Object

II.1) **Scope of the procurement**

II.1.1) **Title:**

LGRP – HR Solutions for the Public Sector Framework
Reference number: DN245227

II.1.2) **Main CPV code**

79600000

II.1.3) **Type of contract**

Services

II.1.4) **Short description:**

The London Borough of Waltham Forest is working on behalf of the Local Government Recruitment Partnership (LGRP), and is seeking expressions of interest from suitably qualified organisations for the provision of a Framework Agreement for recruitment services divided into 4 Lots:

- Lot 1 Executive Permanent and Interim Search and Selection.
- Lot 2 Permanent Recruitment
- Lot 3 Strategic HR Consultancy Services
- Lot 4 HR Marketing

This Framework Agreement will be accessible for use by UK public sector bodies (and any future successor organisations) which includes Central Government Departments and their Arm's Length Bodies and Agencies, Non Departmental Public Bodies, NHS bodies and Local Authorities. As at the publication of this Contract Notice the latest list of these Contracting Authorities can be found at <https://www.ypo.co.uk/about/customers/ojeupermissible-users>.

II.1.6) **Information about lots**

This contract is divided into lots: yes

II.1.7) **Total value of the procurement (excluding VAT)**

Lowest offer: 1.00 GBP / Highest offer: 150 000 000.00 GBP taken into consideration

II.2) **Description**

II.2.1) **Title:**

Executive Permanent and Interim Search and Selection

Lot No: 1

II.2.2) **Additional CPV code(s)**

79600000

II.2.3) **Place of performance**

NUTS code: UK

II.2.4) **Description of the procurement:**

This lot will be for the search and selection of executive/permanent recruitment for roles over £70K pa and for the search and selection of Interim recruitment. Between 5-8 providers will be awarded onto the lot.

II.2.5) **Award criteria**

Quality criterion - Name: Quality / Weighting: 60

Price - Weighting: 40

II.2.11) **Information about options**

Options: no

II.2.13) **Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14) **Additional information**

II.2) **Description**

II.2.1) **Title:**

Permanent Recruitment

Lot No: 2

II.2.2) **Additional CPV code(s)**

79600000

II.2.3) **Place of performance**

NUTS code: UK

II.2.4) **Description of the procurement:**

This lot will be for the search and selection of permanent recruitment for roles between £30K and £70Kpa. It is envisaged that between 5-8 providers will be awarded onto the lot.

II.2.5) **Award criteria**

Quality criterion - Name: Quality / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: no

II.2.13) Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14) Additional information**II.2) Description****II.2.1) Title:**

Strategic HR Consultancy Services

Lot No: 3

II.2.2) Additional CPV code(s)

79414000

II.2.3) Place of performance

NUTS code: UK

II.2.4) Description of the procurement:

This lot will be for the provision of all HR related consultancy. HR consultancy will cover a wide portfolio of services. It is envisaged that the lot will have between 5 - 8 providers.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: no

II.2.13) Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14) Additional information**II.2) Description****II.2.1) Title:**

HR Marketing

Lot No: 4

II.2.2) Additional CPV code(s)

79342000

II.2.3) Place of performance

NUTS code: UK

II.2.4) Description of the procurement:

This lot will be for the provision of all marketing and advertising campaigns including public notices. HR Marketing will deliver flexibility to customers across a variety of services for both campaigns and recruitment advertising. This is likely to include digital marketing, print advertising etc.

It is envisaged that the lot will have between 2-3 providers.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: no

II.2.13) Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14) Additional information**Section IV: Procedure****IV.1) Description****IV.1.1) Type of procedure**

Open procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.6) Information about electronic auction**IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: no

IV.2) Administrative information**IV.2.1) Previous publication concerning this procedure**

Notice number in the OJ S: [2017/S 041-074967](#)

IV.2.8) Information about termination of dynamic purchasing system**IV.2.9) Information about termination of call for competition in the form of a prior information notice****Section V: Award of contract****Lot No: 1**

A contract/lot is awarded: yes

V.2) Award of contract**V.2.1) Date of conclusion of the contract:**

01/11/2017

V.2.2) Information about tenders

Number of tenders received: 48

The contract has been awarded to a group of economic operators: yes

V.2.3) Name and address of the contractor

Osborne Thomas

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) Name and address of the contractor

Hays

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) Name and address of the contractor

Allen Lane

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Penna

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Morgan Law

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Hammond Clarke

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Gatenby Sanderson

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Solace

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.4) **Information on value of the contract/lot (excluding VAT)**

Lowest offer: 1.00 GBP / Highest offer: 150 000 000.00 GBP taken into consideration

V.2.5) **Information about subcontracting**

Section V: Award of contract

Lot No: 2

A contract/lot is awarded: yes

V.2) **Award of contract**

V.2.1) **Date of conclusion of the contract:**

01/11/2017

V.2.2) **Information about tenders**

Number of tenders received: 48

The contract has been awarded to a group of economic operators: yes

V.2.3) **Name and address of the contractor**

Service Care Solutions

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Allen Lane

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Reed

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Penna

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Osborne Thomas

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Morgan Law

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Hays

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

TMP

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.4) **Information on value of the contract/lot (excluding VAT)**

Lowest offer: 1.00 GBP / Highest offer: 150 000 000.00 GBP taken into consideration

V.2.5) **Information about subcontracting**

Section V: Award of contract

Lot No: 3

A contract/lot is awarded: yes

V.2) **Award of contract**

V.2.1) **Date of conclusion of the contract:**

01/11/2017

V.2.2) **Information about tenders**

Number of tenders received: 48

The contract has been awarded to a group of economic operators: yes

V.2.3) **Name and address of the contractor**

Osborne Thomas

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Gatenby Sanderson

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

TMP

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Penna

UK

United Kingdom

NUTS code: UK

The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Buckinghamshire County Council

UK
United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Organisation Development
UK
United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Reed
UK
United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Korn
UK
United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.4) **Information on value of the contract/lot (excluding VAT)**

Lowest offer: 1.00 GBP / Highest offer: 150 000 000.00 GBP taken into consideration

V.2.5) **Information about subcontracting**

Section V: Award of contract

Lot No: 4

A contract/lot is awarded: yes

V.2) **Award of contract**

V.2.1) **Date of conclusion of the contract:**

01/11/2017

V.2.2) **Information about tenders**

Number of tenders received: 48

The contract has been awarded to a group of economic operators: yes

V.2.3) **Name and address of the contractor**

TMP
UK
United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Penna
UK

United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.3) **Name and address of the contractor**

Havas
UK
United Kingdom
NUTS code: UK
The contractor is an SME: no

V.2.4) **Information on value of the contract/lot (excluding VAT)**

Lowest offer: 1.00 GBP / Highest offer: 150 000 000.00 GBP taken into consideration

V.2.5) **Information about subcontracting**

Section VI: Complementary information

VI.3) **Additional information:**

VI.4) **Procedures for review**

VI.4.1) **Review body**

London Borough of Waltham Forest
Town Hall, Forest Road
Walthamstow
E17 4JF
United Kingdom
E-mail: michael.sargeant@walthamforest.gov.uk

VI.4.2) **Body responsible for mediation procedures**

VI.4.3) **Review procedure**

VI.4.4) **Service from which information about the review procedure may be obtained**

VI.5) **Date of dispatch of this notice:**

07/11/2017